



Global Sustainability Equity Holdings*

As of March 31, 2022

ISIN	SecurityName	AccountWeight	SectorName
DK0010244508	A P MOELLER MAERSK A S SHS B	1.1747	Industrials
ZAE000079810	ABSA BANK LTD ZAR0.01 NON CUM NON REDEEMA	0.0055	Financials
IE00B4BNMY34	ACCENTURE PLC IRELAND SHS CLASS A	1.8077	Technology
US00508Y1029	ACUITY BRANDS INC COM	0.6753	Industrials
JP3122570009	AINAVO HLDGS CO LT NPV	0.0210	Consumer Discretionary
JP3105050003	AIPHONE CO LTD NPV	0.0509	Information Technology
US0090661010	AIRBNB INC COM CL A	0.6603	Consumer Discretionary
MYL11630O004	ALLIANZ MALAYSIA NPV	0.0168	Financials
US02005N1000	ALLY FINL INC COM	0.9394	Financials
FI0009013114	ALMA MEDIA OYJ NPV	0.0205	Communication Services
US02079K3059	ALPHABET INC CL A	1.1319	Communication Services
US02079K1079	ALPHABET INC CL C	2.7926	Communication Services
US0231351067	AMAZON COM INC COM	0.8252	Consumer Discretionary
US0259321042	AMERICAN FINL GROUP INC OHIO COM	0.1757	Financials
PLAMICA00010	AMICA SA PLN2.00	0.0139	Consumer Discretionary
AT0000730007	ANDRITZ AG AKT	0.2248	Industrials
GB00B1XZS820	ANGLO AMERICAN PLC SHS	1.0556	Materials
US0367521038	ANTHEM INC COM	0.3950	Health Care
US0378331005	APPLE INC COM	3.0325	Information Technology
US0394831020	ARCHER DANIELS MIDLAND CO COM	0.6214	Consumer Staples
US0404131064	ARISTA NETWORKS INC COM	0.1119	Information Technology
SE0000191827	ATRIUM LJUNGBERG SER'B'NPV	0.1812	Real Estate
	Australian Dollar	1.0780	
TH0001010006	BANGKOK BANK THB10(LOCAL)	0.2158	Financials
IL0006625771	BANK HAPOALIM BM ORD	0.2335	Financials
IL0006046119	BANK LEUMI LE ISRAEL B M ORD	0.2712	Financials

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JP3152400002	BANK OF IWATE LTD NPV	0.0222	Financials
ES0113679I37	BANKINTER S A REG SHS	0.2442	Financials
NZBRLE0001S4	BATHURST RESOURCES LIMITED SHS	0.0098	Materials
DE0005190003	BAYERISCHE MOTOREN WERKE A G ORD	0.3389	Consumer Discretionary
CH0028422100	BELLEVUE GROUP AG CHF0.10 (REGD)	0.0178	Financials
US0905722072	BIO RAD LABS INC CL A	1.1669	Health Care
KR7093190007	BIXOLON CO LTD KRW500	0.0177	Information Technology
PLBH00000012	BK HANDLOWY W WARS PLN4.00	0.0717	Financials
ZAE000109088	BLUE LABEL TELECOM NPV	0.0697	Industrials
KR7138930003	BNK FINANCIAL GROU KRW5000	0.0215	Financials
FR0000061129	BOIRON SA ACT	0.0056	Health Care
US09739D1000	BOISE CASCADE CO DEL COM	0.5902	Industrials
SG1X13940751	BOUSTEAD SINGAPORE LTD SHS	0.0121	Industrials
US0556221044	BP PLC SPONSORED ADR	0.2885	Energy
US10922N1037	BRIGHTHOUSE FINL INC COM	0.3557	Financials
NZBGRE0001S4	BRISCOE GROUP NPV	0.0183	Consumer Discretionary
US1167941087	BRUKER CORP COM	0.3326	Health Care
NL0010776944	BRUNEL INTL EURO.03	0.0625	Industrials
US1273871087	CADENCE DESIGN SYSTEM INC COM	1.5601	Information Technology Communication
IT0004329733	CAIRO COMMUNICATIO NPV	0.0222	Services
JP3215300009	CANARE ELECTRIC CO NPV	0.0114	Industrials
US14040H1059	CAPITAL ONE FINL CORP COM	0.9684	Financials
US1508701034	CELANESE CORP DEL COM	0.4689	Materials
IT0001128047	CEMBRE SPA BRESCIA SHS	0.0197	Industrials
INE485A01015	CENTURY ENKA INR10	0.0180	Consumer Discretionary
TW0005515001	CHIEN KUO CONSTRUC TWD10	0.0317	Industrials
TW0002883006	CHINA DEV FIN HLDG TWD10	0.0222	Financials
KYG2161A1195	CHINA STARCH HOLDINGS LIMITE SHS	0.0231	Consumer Staples
BRCMIGACNPR3	CIA ENERG MG-CEMIG PRF BRL5.00	0.5652	Utilities
US17275R1023	CISCO SYS INC COM	1.8642	Information Technology
US1910981026	COCA COLA CONS INC COM	0.4049	Consumer Staples
CH0360826991	COMET HOLDINGS CHF1 (REGD)	0.0187	Information Technology
CH0210483332	COMPAGNIE FINANCIERE RICHEMO SHS NEW	0.4489	Consumer Discretionary

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TW0002324001	COMPAL ELECTRONIC TWD10	0.0118	Information Technology
MXP001161019	CONSORCIO ARA SA DE CV SHS	0.0153	Consumer Discretionary
US2270461096	CROCS INC COM	0.2104	Consumer Discretionary
KR7016090003	DAE HYUN CO KRW500	0.0835	Consumer Discretionary
KR7084690007	DAESANG HOLDINGS C KRW1000	0.0153	Consumer Staples
JP3497000004	DAIHATSU DIESEL NPV	0.0098	Industrials
JP3476480003	DAI-ICHI LIFE HOLDINGS INC SHS NEW	0.0361	Financials
JP3505000004	DAIWA HOUSE INDUSTRY CO LTD SHS	1.1554	Real Estate
US24703L2025	DELL TECHNOLOGIES INC CL C	0.6646	Information Technology
GB0002670437	DEVRO PLC SHS	0.0786	Consumer Staples
BMG275871231	DICKSON CONCEPTS INTL LTD SHS	0.0151	Consumer Discretionary
FI0009007983	DIGIA OYJ NPV	0.0049	Information Technology
IT0005254252	DIGITAL360 SPA NPV	0.0194	Communication Services
US2540671011	DILLARDS INC CL A	0.4186	Consumer Discretionary
SE0001634262	DIOS FASTIGHETER NPV	0.2346	Real Estate
US2547091080	DISCOVER FINL SVCS COM	0.3830	Financials
JP3548550007	DMS INC NPV	0.0070	Communication Services
SE0000215493	DORO AB NPV	0.0020	Information Technology
IL0004000100	DUNIEC BROS ILS1	0.0661	Real Estate
US27579R1041	EAST WEST BANCORP INC COM	0.5805	Financials
FI4000282868	EFECTE OYJ NPV	0.0281	Information Technology
IT0001237053	EMAK EURO.26	0.0149	Consumer Discretionary
BRENGICDAM16	ENERGISA SA UNITS (1 COM & 4 PRF)	0.7060	Utilities
IT0003132476	ENI S P A AZ	1.5813	Energy
FI0009009617	EQ OYJ NPV	0.0736	Financials
NO0010096985	EQUINOR ASA SHS	1.3200	Energy
PLERBUD00012	ERBUD SA PLN0.10	0.0124	Industrials
NZERDE0001S5	EROAD LTD SHS	0.0149	Information Technology
FI4000513437	EVLI OYJ SER'B'NPV	0.0000	Financials

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AT0000741053	EVN AG NPV	0.0476	Utilities
US3012272031	EXCHANGE BK SANTA ROSA CALIF COM	0.0125	Financials
US30231G1022	EXXON MOBIL CORP COM	0.7650	Energy
IL0007630119	F.I.B.I. HLDGS ILS0.05	0.4230	Financials
SE0010048884	FAGERHULT AB NPV	0.1315	Industrials
PLFAMUR00012	FAMUR SA PLN0.01	0.0354	Industrials
TW0004951009	FEATURE INTEGRATION TECHNOLOGY TWD10	0.0282	Information Technology
CH0009320091	FEINTOOL INTERNATIONAL HLDGA SHS REG	0.0378	Industrials
FI4000170915	FELLOW PANKKI OYJ NPV	0.0000	Financials
PEP736001004	FERREYCORP S.A.A. PEN1	0.0239	Industrials
US3453708600	FORD MTR CO DEL COM	1.1134	Consumer Discretionary
US34959E1091	FORTINET INC COM	1.3338	Information Technology
JP3818000006	FUJITSU LTD SHS	0.5022	Information Technology
JP3282270002	GAMECARD JOYCO HOLDINGS INC ORD SHS	0.0214	Consumer Discretionary
US3666511072	GARTNER INC COM	0.3521	Information Technology
NZGTKE0002S9	GENTRACK GROUP LTD NPV	0.0142	Information Technology
US3724601055	GENUINE PARTS CO COM	0.2465	Consumer Discretionary
US37733W1053	GLAXOSMITHKLINE PLC SPONSORED ADR	0.0390	Health Care
US3848021040	GRAINGER W W INC COM	1.4542	Industrials
GB00B63QSB39	GREGGS PLC SHS	0.3636	Consumer Discretionary
MX01GI020004	GRUPO GICSA SAB COM NPV SERIES 'B'	0.0001	Real Estate
KR7078930005	GS HOLDINGS CORP KRW5000	0.0924	Energy
CNE000000DB8	GUANGXI LIUGONG MACHINERY CO L 'A' CNY1	0.0076	Industrials
KR7086790003	HANA FINANCIAL GRP KRW5000	0.1388	Financials
FR0000066755	HAULOTTE GROUP EURO.13	0.0274	Industrials
US40412C1018	HCA HEALTHCARE INC COM	1.4769	Health Care
GB0004170089	HEADLAM GROUP ORD GBP0.05	0.0015	Consumer Discretionary
CNE000000TG3	HEBEI CHENGDE LOLO CO 'A' CNY1	0.1002	Consumer Staples
US8064071025	HENRY SCHEIN INC COM	0.4405	Health Care
US4278661081	HERSHEY CO COM	0.7274	Consumer Staples

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FR0004159473	HEXAOM NPV	0.0256	Consumer Discretionary
JP3793500004	HIMARAYA CO LTD NPV	0.0206	Consumer Discretionary
JP3842400008	HOKUHOKU FINL GROUP INC SHS	0.0201	Financials
TW0006202005	HOLTEK SEMICONDUCT TWD10	0.0406	Information Technology
SG1M04001939	HONG LEONG FINANCE NPV	0.0077	Financials
US4415931009	HOULIHAN LOKEY INC CL A	0.3131	Financials
US4470111075	HUNTSMAN CORP COM	0.9228	Materials
PLBSK0000017	ING BANK SLASKI SA PLN1.00	0.0387	Financials
US4583341098	INTER PARFUMS INC COM	0.3779	Consumer Staples
US45866F1049	INTERCONTINENTAL EXCHANGE IN COM	0.6638	Financials
US4592001014	INTERNATIONAL BUSINESS MACHS COM	0.5639	Information Technology
IL0006912120	ISRAEL DISC BK LTD CL A	0.0108	Financials
FR0000033904	JACQUET METALS NPV	0.1123	Industrials
JP3233250004	JAPAN POST INS CO LTD COM STK	0.1079	Financials
	K1 VENTURES NPV (POST CONSOLIDATION)	0.0000	Unknown Sector Group
TW0002546009	KEDGE CONSTRUCTION TWD10	0.1718	Industrials
GB00BZ020557	KEYSTONE LAW GROUP ORD GBP0.002	0.0170	Industrials
US4937321010	KFORCE INC COM	0.0211	Industrials
TH0121010001	KIATNAKIN PHATRA THB10(LOCAL)	0.1216	Financials
INE250A01039	KIRLOSKAR IND LTD INR10	0.0175	Materials
US4824801009	KLA CORP COM NEW	0.2081	Information Technology
IL0005430173	KNAFAIM HLDGS LTD ILS1	0.0004	Industrials
JP3303200004	KOMATSU WALL IND NPV	0.0250	Industrials
US5006432000	KORN FERRY COM NEW	0.1616	Industrials
KR7030200000	KT CORPORATION KRW5000	0.0881	Communication Services
CH0025238863	KUEHNE & NAGEL INTL AG NAMEN AKT	0.9647	Industrials
MYL649100004	KUMPULAN FIMA MYR1	0.0106	Industrials
US5260571048	LENNAR CORP CL A	0.7108	Consumer Discretionary
KR7066570003	LG ELECTRONICS INC KRW5000	0.2291	Consumer Discretionary
JP3985200009	LONSEAL CORP NPV	0.0140	Industrials
KR7280360009	LOTTE CONFECT KRW500	0.0741	Consumer Staples
KR7002270007	LOTTE FOOD CO LTD KRW5000	0.0333	Consumer Staples

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US5486611073	LOWES COS INC COM	1.0907	Consumer Discretionary
KR7010120004	LS ELECTRIC CO. KRW5000	0.5703	Industrials
BMG5697D1011	LUNG KEE(BERMUDA) HKD0.10	0.0214	Industrials
TW0002337003	MACRONIX INTERNATL TWD10	0.5954	Information Technology
US55616P1049	MACY'S INC COM	0.1574	Consumer Discretionary
KR7005990007	MAEIL HOLDINGS CO KRW500	0.0035	Consumer Staples
CA56501R1064	MANULIFE FINL CORP COM	1.2343	Financials
JP3876900006	MARUHACHI HOLDINGS CO LTD COM	0.0100	Consumer Discretionary
US57686G1058	MATSON INC COM	0.4778	Industrials
US58155Q1031	MCKESSON CORP COM	1.9179	Health Care
JP3919800007	MEIDENSHA CORP NPV	0.1060	Industrials
CH0208062627	MEIER TOBLER GROU CHF0.10 (REGD)	0.0251	Industrials
DE0006599905	MERCK KGAA SHS	1.1317	Health Care
US30303M1027	META PLATFORMS INC CL A	0.7919	Communication Services
ZAE000090692	METAIR INVESTMENTS ZAR0.00	0.0210	Consumer Discretionary
US5926881054	METTLER TOLEDO INTERNATIONAL COM	1.2580	Health Care
KR7003650009	MI CHANG OIL INDS KRW5000	0.0060	Energy
US5949181045	MICROSOFT CORP COM	5.0145	Information Technology
BMG4491W1001	MIDLAND HOLDINGS LTD SHS	0.0100	Real Estate
JP3902400005	MITSUBISHI ELEC CORP SHS	1.2531	Industrials
KYG618221058	MODERN LAND (CHINA USD0.01	0.0002	Real Estate
US60855R1005	MOLINA HEALTHCARE INC COM	1.3455	Health Care
DE0006656101	MWB FAIRTRADE WERTPAPIERHANDEL COM	0.0227	Financials
JP3648300006	NAGANO BANK NPV	0.0215	Financials
US64110D1046	NETAPP INC COM	0.6767	Information Technology
IL0001680136	NETO M.E HOLDINGS ILS1	0.0857	Consumer Staples
PLTRFRM00018	NEUCA SA PLN1.00	0.0027	Health Care
GB00BJHPLV88	NINETY ONE PLC SHS	0.0158	Financials
CNE000001M06	NINGBO HUAXIANG ELECTRONIC CO 'A' CNY1	0.0534	Consumer Discretionary
JP3587800008	NISSAN TOKYO SALES NPV	0.0119	Consumer Discretionary
JP3678000005	NISSHINBO HOLDINGS NPV	0.1484	Industrials

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JP3682400001	NITTO KOGYO CORP NPV	0.0063	Industrials
JP3718600004	NJS CO. LTD NPV	0.0259	Industrials
GB00BYYJL418	NORCROS PLC ORD GBP0.1	0.0183	Industrials
DK0010270347	NORTH MEDIA A S DKK5	0.0464	Communication Services
US6658591044	NORTHERN TR CORP COM	1.2271	Financials
PTNBA0AM0006	NOVABASE SGPS SA EUR1.74	0.0327	Information Technology
DK0060534915	NOVO-NORDISK A S ALMINDELIG AKTIE	0.6802	Health Care
SE0010820514	NP3 FASTIGHETER AB NPV PRF	0.0337	Real Estate
US6703461052	NUCOR CORP COM	0.9240	Materials
US670666G1040	NVIDIA CORPORATION COM	1.5386	Information Technology
GB0006523608	NWF GROUP ORD GBP0.25	0.0138	Energy
AT0000743059	OMV AG SHS	0.4843	Energy
US68389X1054	ORACLE CORP COM	1.5449	Information Technology
US68622V1061	ORGANON & CO COMMON STOCK	0.1285	Health Care
BMG677491539	ORIENT OVERSEAS INTL LTD SHS	0.7796	Industrials
JP3200400004	ORIGIN COMPANY LTD NPV	0.0088	Industrials
FI0009014369	ORION CORPORATION SER'A'NPV	0.1772	Health Care
DK0060252690	PANDORA A S SHS	0.2445	Consumer Discretionary
DK0010237643	PARKEN SPORT & ENT DKK20	0.0003	Consumer Discretionary
JP3836300008	PEGASUS SEWING MAC NPV	0.0224	Industrials
GB00B1JQBT10	PENDRAGON PLC SHS	0.0376	Consumer Discretionary
US7134481081	PEPSICO INC COM	1.3737	Consumer Staples
BE0003807246	PICANOL NPV	0.0192	Industrials
SE0004977692	PLATZER FASTIGHETER HOLDING SHS	0.0471	Real Estate
PLPGNIG00014	POL.GORN.NAFT.I GA PLN1.00	0.0547	Energy
FI0009005078	PONSSE OYJ NPV	0.0241	Industrials
INE752E01010	POWER GRID CORP INR10	0.3766	Utilities
ES0170884417	PRIM SA EURO.25	0.0103	Health Care
IT0003124663	PRIMA INDUSTRIE SP EUR2.5	0.0331	Industrials
ID1000066004	PT ASTRA AGRO LESTARI TBK SHS	0.1291	Consumer Staples
TH0355A10Z04	PTT EXPLORTN & PRD THB1(LOCAL)	0.3255	Energy
TH0646010Z00	PTT PUBLIC COMPANY THB1(LOCAL)	0.0786	Energy
AT0000606306	QURATE RETAIL INC NEW	0.0301	Consumer Discretionary
AT0000606306	RAIFFEISEN BK INTL AG SHS	0.1168	Financials

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IT0004724107	RATTI SPA NPV	0.0107	Consumer Discretionary
US75886F1075	REGENERON PHARMACEUTICALS COM	1.6428	Health Care
US7595091023	RELIANCE STEEL & ALUMINUM CO COM	1.4691	Materials
ES0173358039	RENTA 4 BANCO SA EURO.45	0.0333	Financials
JP3974200002	RHYTHM CO LTD NPV	0.0096	Consumer Discretionary
US7703231032	ROBERT HALF INTL INC COM	1.7607	Industrials
GB0008475088	ROBERT WALTERS ORD GBP0.20	0.0333	Industrials
CH0012032048	ROCHE HLDGS AG BASEL DIVIDN RIGT CERT	2.0400	Health Care
US7818462092	RUSH ENTERPRISES INC CL A	0.2437	Industrials
KR7003960002	SAJODAERIM CORP KRW5000	0.0643	Consumer Staples
KR7145990008	SAMYANG CORP KRW5000	0.0494	Consumer Staples
DE000SHA0159	SCHAEFFLER AG SCHA AG VZO	0.1863	Consumer Discretionary
GB00BRF0TJ56	SCS GROUP PLC ORD GBP0.001	0.0192	Consumer Discretionary
KR7055550008	SHINHAN FIN GROUP KRW5000	0.3871	Financials
FR0000074122	SII EUR2	0.0327	Information Technology
SG1S02002305	SING INV & FINANCE NPV	0.0232	Financials
IT0005262149	SIT SPA NPV	0.0212	Information Technology
FR0000130809	SOCIETE GENERALE SHS	0.2978	Financials
DK0010274844	SOLAR A S SER'B'DKK100	0.1100	Industrials
MYL56650O004	SOUTHERN STEEL BHD NPV	0.0127	Materials
NO0006390004	SPAREBANKEN MORE NOK100 GRUNNFONDSBEVIS	0.0240	Financials
NO0006222009	SPAREBANKEN OST NOK10 GRUNNFONDSBEVIS	0.0056	Financials
NO0006001502	SPAREBANKEN SOR NOK50 GRUNNFONDSBEVIS	0.1096	Financials
GB0000163088	SPEEDY HIRE ORD GBP0.05	0.0128	Industrials
FR0000031577	STE VIRBAC SA SHS	0.0220	Health Care
NZSUTE0001S5	STEEL & TUBE HLDGS NPV	0.0230	Materials
US8581191009	STEEL DYNAMICS INC COM	1.1826	Materials
US8606301021	STIFEL FINL CORP COM	0.7636	Financials
NL0000226223	STMICROELECTRONICS N V SHS	0.9238	Information Technology
SE0015988167	SWEDENCARE AB PUBL SHARE AK	0.0001	Health Care
US8713321029	SYLVAMO CORP COMMON STOCK	0.2101	Materials

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US8716071076	SYNOPSIS INC COM	0.0208	Information Technology
JP3545110003	TECHNO MEDICA CO NPV	0.0088	Health Care
KYG876031090	TEN PAO GROUP HLDGS LTD ORD SHS	0.0146	Industrials
US88033G4073	TENET HEALTHCARE CORP COM	0.6113	Health Care
GRS239003007	THRACE PLST HLDG EURO.66(CR)	0.0167	Materials
JP3627800000	TOCHIGI BANK NPV	0.0165	Financials
FR0000120271	TOTALENERGIES SE ACT	0.0566	Energy
NZHELE0001S9	TOURISM HOLDINGS LIMITED THL ORD SHS	0.0230	Industrials
JP3611800008	TOYO SECURITIES CO NPV	0.0179	Financials
BMG9113W1073	TSIT WING INTERNAT HKD0.10	0.0167	Consumer Staples
US9024941034	TYSON FOODS INC CL A	0.8939	Consumer Staples
CH0244767585	UBS GROUP AG SHS	0.2845	Financials
JP3799680008	UNIRITA INC NPV	0.0188	Information Technology
GB00BYX7MG58	UP GLOBAL SOURCING ORDS GBPO.0025	0.0162	Consumer Discretionary
US90328M1071	USANA HEALTH SCIENCES INC COM	0.3563	Consumer Staples
DE000A0BVU28	USU SOFTWARE AG NPV	0.0198	Information Technology
US91913Y1001	VALERO ENERGY CORP COM	1.3406	Energy
US9224751084	VEEVA SYS INC CL A COM	0.9333	Health Care
FR0010766667	VENTE UNIQUE.COM EURO.01	0.0165	Consumer Discretionary
INE392A01013	VISAKA IND INR10	0.0158	Materials
NL0000289213	WERELDHAVE NV SHS	0.4109	Real Estate
US9621661043	WEYERHAEUSER CO MTN BE COM NEW	1.0741	Real Estate
NL0000395903	WOLTERS KLUWER N V SHS	0.0378	Industrials
KR7316140003	WOORI FINANCIAL GR KRW5000	0.0915	Financials
CA9855721069	YELLOW PAGES LTD COM	0.0248	Communication Services
US9858171054	YELP INC CL A	0.8048	Communication Services
CNE100001104	ZHEJIANG SEMIR GARMENT CO LTD 'A' CNY1	0.0205	Consumer Discretionary
IL0065100930	ZIM INTEGRATED SHIPPING SERV SHS	0.5184	Industrials
AT0000837307	ZUMTOBEL GROUP AG NPV(BR)	0.0530	Industrials

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